



November 17, 2021

Dear Brothers and Sisters:

We have been notified the General Services Administration has determined Utilities will not fall under the Federal Contractor mandate. This will mean members working on the Ameren property will not be subject to the Federal Contractor Mandate but will fall under the OSHA vaccine mandate. Currently, the Federal Courts have issued a stay on the OSHA mandate, it is uncertain how long this will take to work through the court system.

Once again, we will be talking with our legal counsel to find out what impact this will have on the memberships and talking with Ameren to see how they will be proceeding. It is our understanding anyone that is vaccinated or has received an exemption will continue to be in compliance if the OSHA mandate would be required to be followed. One component of the OSHA mandate is a weekly requirement for testing if unvaccinated, we will be discussing this with Ameren to determine how they plan on implementing it if required.

This is a very fluid situation; we will keep everyone informed with further information once we have it. Until then, please continue to work safe.

Fraternally,

IBEW Locals 2, 702, 1439, 1455
IUOE Local 148
UGSOA Local 11