

OSHA ETS Union Proposal

1.7.22

1. Any testing will be paid for by the Company on Company paid time.
2. If testing is not available, the employee will be paid time off until the testing is available.
3. Any person previously tested positive will not be required to test for 90 days.
4. Any discipline would be subject to the grievance procedure.
 - a. Any COVID ETS discipline would be expunged if the ETS is no longer applicable.
5. All members shall be made whole for any lost wages from the Company Leave Policy, all grievances would be withdrawn as a result.
6. 1439 Metro Trouble, Corrosion Control Technicians, Utility Maintenance Technicians are considered exclusive outdoor employees and exempt from the vaccination/testing requirement.
7. All NRC members under work hour restrictions testing would be performed on Company time and not count against their NRC work hour restrictions.

Union reserves the right to modify this proposal throughout the negotiation process.