

Local Union No. 1439
International Brotherhood of Electrical Workers

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October 21, 2021

Dear Brothers and Sisters,

We met yesterday with Ameren and the other five locals to discuss our demand to bargain over the COVID leave policy. Before we started Ameren informed us, they are in the process of being notified by the Government that they are considered a contractor of the Federal Government. Therefore, they fall under the Federal Mandate for all Federal Contractors and their employees to be vaccinated by December 8, 2021. We have expressed to Ameren we do not agree with the implementation of mandates on our members. We are in contact with our lawyers and the International office to determine what our options are to protect all our members legal rights.

It is our understanding Ameren will be communicating this to their employees the first of next week. We are planning another meeting with the Company for next week as there are a lot of questions that need answered.

I have attached a fact sheet of what we know so far. We will keep everyone informed to the actions, if any, we are able to take. If you have any questions, do not hesitate to reach out to myself or Billy. Until we hear back from our lawyers on our next step, please continue to stay safe.

In solidarity,

Jeremy Pour
Business Manager/ Financial Secretary
IBEW Local 1439

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ibew#1455