

**Local Union No. 1439**  
**International Brotherhood of Electrical Workers**

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Brother and Sisters:

Local 1439's leadership is aware that many of you are concerned about a possible decision by Ameren to mandate employee vaccination for COVID based on Executive Order 14042, which Order requires certain federal contractors to mandate such vaccinations for their workforce. Please be aware that Local 1439, in conjunction with the other locals whose members work at Ameren and with legal counsel for the locals, is reviewing the Executive Order, its application to Ameren (and thus the unionized workforce), and our options if the Order is deemed applicable to Ameren.

Local 1439 strongly warns the membership against engaging in any job action such as a slowdown, strike, partial strike, walkout, sickout, etc.. Article 3 of the Collective Bargaining Agreement between Local 1439 and Ameren specifically and explicitly prohibits these sorts of job actions. Anyone who engages in such action in clear violation of the Collective Bargaining Agreement is likely to face serious discipline from Ameren.

Local 1439 urges each of you to continue to perform your job without interruption or delay. Local 1439 will continue discussions with its fellow locals at Ameren and with Ameren and will provide updates as required.

In solidarity,

Jeremy Pour  
Business Manager/ Financial Secretary  
IBEW Local 1439

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ibew#1455