

Schedule A

Employer Matching Contributions for Ameren Employees

Participants who are members of	Union Code	Effective Date	Percentage Matched	Basic Match (Per \$1 per %)	Additional Match	Total Matching Contribution
Local 1455 & 1455 IBEW Regional West	JA	7/1/2001	1 – 3%	\$0.75	\$0.25	\$1.00
	TA		4 – 6%	\$0.25	\$0.25	\$0.50
	JB	08/24/2007				
	TB					
Local 148 IUOE	OA	7/1/2001	1 – 6%	\$0.25	\$0.25	\$0.50
Local 148 IUOE	KA	8/1/2007	1 - 6%	\$0.25	\$0.25	\$0.50
	LA					
	MA					
	NA					
Local 148 IUOE	QA	8/1/2007	1 - 6%	\$0.25	\$0.25	\$0.50
Local 2 IBEW	FA	5/1/2007	1%	\$0.75	\$0.25	\$1.00
			2 - 6%	\$0.25	\$0.25	\$0.50
Local 1439 Local 309 Local 649 Local 1439 S IBEW	IA	7/1/2001	1 – 3%	\$0.75	\$0.25	\$1.00
	PA		4 – 6%	\$0.25	\$0.25	\$0.50
	VA					
	WA					
Local 702 IBEW (Clerical)	CA	5/1/2002	1 – 3%	\$0.75	\$0.25	\$1.00
			4 – 6%	\$0.25	\$0.25	\$0.50
Local 702 IBEW (Physical)	BA	4/1/2002	1 – 3%	\$0.75	\$0.25	\$1.00
			4 – 6%	\$0.25	\$0.25	\$0.50
Local 51 IBEW	BW	7/1/2005	1 – 2%	\$0.75	\$0.25	\$1.00
			3 – 6%	\$0.25	\$0.25	\$0.50
Local 8	ND	7/1/2006	1 – 2%	\$1.00		\$1.00
	NE		3 – 6%	\$0.50		\$0.50
	NT					
Ameren IP employees covered under a collective bargaining agreement	BF	10/1/2004	1 - 6%	\$0.25	\$0.25	\$0.50
	BG					
	BH					
	BJ					
	BK					
	BL					
	BM					
	BB					
	BC					
	BD					
	BE					

Participants who are members of	Union Code	Effective Date	Percentage Matched	Basic Match (Per \$1 per %)	Additional Match	Total Matching Contribution
Local 702 – CIPS/GEN, IBEW	DA,	2/1/2008	1 – 2%	\$0.75	\$0.25	\$1.00
	EA, HA, SA		3 – 6%	\$0.25	\$0.25	\$0.50
Local 702 – IBEW – GEN - Newton	GA	8/1/2007	1 - 6%	\$0.25	\$0.20	\$0.45
Management	AA	7/1/1999	1 – 3%	\$0.75	\$0.25	\$1.00
	AD AF AG AL AM AN IP XA YA ZA		4 – 6%	\$0.25	\$0.25	\$0.50