

Ameren COVID Mandate

Here is a list of what we know so far. There are still multiple unanswered questions, we will keep everyone informed as this moves along.

The Company says here some dates to be aware of:

- If you are interested in the Moderna vaccine, in order to be fully vaccinated by the December 8th deadline, a person would need to have their first shot by October 27th.
- If you are interested in the Pfizer vaccine, in order to be fully vaccinated by the December 8th deadline, a person would need to have their first shot by November 3rd.
- If you are interested in the Johnson & Johnson vaccine, in order to be fully vaccinated by the December 8th deadline, a person would need to have their first shot by November 24th.

Also, the Company intends to consider two (2) different types of exemptions.

1. The first will be a medical exemption where the employee will have their medical provider fill out information stating the reason why the individual is not eligible / should not receive the vaccine. This form will be reviewed by the Human Resources department and will have “levels of escalation” within that process so that multiple eyes look at any request and therefore no one person can approve or reject such requests.
2. The second exemption will be one of a religious nature. The Company says there is no form for this type of request and will simply be a dialogue with the employee and the Human Resources department. They did say this type of exemption request would be more heavily scrutinized than the medical one.

The Company did stress that if any employee was or would be requesting any type of exemption, that they should do so as soon as possible.

If a person is granted an exemption, they said that person will be required to always wear a mask and subject to periodic testing – for field workers. For remote workers, they don’t have that part figured out yet. They say this requirement will continue for the foreseeable future, due to breakthrough cases.

If someone has gotten vaccinated, but has not shown the Company their vaccination card, they will be required to show it as proof. They said no one will be making copies of it, just viewing it for verification purposes.

When the question was asked about the consequences of someone who is not compliant with the December 8th deadline, the Company said that had not been determined yet, but there will be two (2) categories of people in that scenario. The first situation would be someone who simply chose to disregard the requirement to get the vaccine in its entirety, and the second would be someone who had started the vaccination process but was not fully vaccinated by the December 8th deadline. They say they would probably be more willing to help or more lenient on the second person as opposed to the first.

When asked about the situation with boosters, the Company said they don’t know at this point and continue to look at all the science and data surrounding that situation.